

Advisory Panel for the Beacon Scheme

Draft Specification Person – Vice-Chair

Essential Criteria

- Significant achievement or expertise in a senior position in a public, private, or voluntary and community sector based organisation.
- Commitment to the aims of the local government white paper 'Strong and Prosperous Communities'.
- Proven track record in public service delivery, achieving outcomes that matter to citizens.
- Highly developed communication and interpersonal skills
- Understanding of and commitment to the seven Nolan principles of public life.

Essential Personal Qualities

- Political and managerial leadership
- Capacity to be independent and strong minded, whilst open to challenge and learning
- Impartiality, integrity and objectivity
- A strong team player, including the ability to be persuasive and communicate effectively with a wide range of people to develop agreement

Knowledge and Skills

- Representational, influencing and negotiating skills to the highest level
- Ability to work constructively with other parties
- Effective Chairing skills
- People management and organisational skills
- Ability to challenge constructively in a calm, concise, objective manner
- Ability to treat everyone equally and with dignity and respect whatever their background
- Proven ability to develop policy and strategy in agreement with others
- Well developed analytical skills

- Experience of developing effective cross-sector partnership-working